



# SANCHAR NIGAM EXECUTIVES' ASSOCIATION

## KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)  
SNEA Bhavan. Dharmalavam Road. TVM-695001

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**No.SNEA/Kerala/2018-19/II/5 dated 24/11/2018**

To  
The CGMT,  
BSNL, Kerala Circle

**Sub:-Transfer request of JAOs who have completed 2 years service- reg:-**

Sir,

We would like to submit the following for your information and kind consideration.

In the year 2016, 63 LICE JAOs were posted in different BAs according to the needs of the BAs. Now they have completed 2 years' service and requested for transfer to their home BAs. Besides some other JAOs under Rule 8 transfer cases were also posted in other BAs without considering their home town request. They also have completed 2 years in their present BA. Recently 30 Direct Recruited JAOs were posted in different BAs. As per the PGM Finance, these postings were made to enable the relieving of JAOs who have requested for transfer to their home town after completing 2 year service at present station. On our enquiry, it is learnt that the transfer request of JAOs are kept pending due to unknown reasons. If the transfer requests are not considered at present, it is only a simple wastage of manpower without any valid reasons.

It is quite unfortunate to say that the HR wing of Kerala Telecom Circle is not acting in a way to extend help to the Executives those who have completed 2 years tenure transfer at different BAs. Considerable number of transfer requests of executives who have completed their 2 year service are pending at different BAs. The Executives are working day and night to improve the financial conditions of our Circle, however the Circle Administration is reluctant to consider the genuine HR issues of the Executives. This type of attitude of Circle administration will lead only to spoil the smooth working atmosphere in Kerala Circle.

It is pertinent to note that whenever the executives on long stay transfer completes their tenure period of 2 years, Corporate Office issues transfer orders back to their home town without delay. However, it is not following in Kerala Circle in any of the cadres.

In this context, we humbly request your goodself that the pending transfer request of JAOs/JTOs who have completed 2 years service may kindly be considered at the earliest to avoid further resentment among the Executives in Kerala.

With kind regards,  
Sincerely Yours

**T.SanthoshKumar**  
**CircleSecretary, SNEA**  
**Kerala Circle**  
Copy to:-GM(HR), Kerala Circle